

## Health, Safety and Environment Policy Statement

### Our commitment:

We, Cai Mep International Terminal Co., Ltd. (CMIT), commit to conduct its activities in a manner that protects the health and safety of its employees, contractors, and visitors. We do not accept that incidents and injuries are part of our business.

We are also ensuring that our business activities are conducted in a manner that minimizes any adverse impact on the environment.

### In order to achieve that, CMIT will:


- Not compromise our health, safety and environmental performance for profit or production;
- Hold our leaders accountable for the health, safety and environmental performance of our business;
- Ensure our managers and supervisors to provide effective leadership whilst recognizing that good HSE behavior is the responsibility of all those who work for us;
- Focus on the prevention of incidents before they happen by proactive risk assessment and mitigation using the hierarchy controls;
- Strive for a no-blame culture but cannot accept intentional neglect or disregard for our HSE rules;
- Comply with local law & regulations as well as Global APM Terminals Standards;
- Set plan and target for continuous improvement and measure, appraise on report and performance;
- Encourage people to actively involve on matters that affect health, safety and environment;
- Create effective communication channels for reporting, delivering and sharing health, safety and environment information throughout all the levels of the company, including sub-contractors and external stakeholders;
- Consult with our employees on matters affecting their health, safety and environment;
- Investigate incidents, accident and near misses to identify learning and prevent recurrence;
- Ensure employees are competent to do their tasks. Ensure they are provided with adequate HSE training and supervision throughout the work;
- Share performance and learning with staffs, suppliers and customers and the APMT community;
- Ensure adequate resource are allocated to management of HSE risk;
- Include HSE performance as part of employee appraisal;
- Provide promotion and support to ensure the contractors who working in CMIT shall manage their HSE in line with this policy;
- Strive to engage the local community and other local terminal operators in HSE activities;
- On an annual basis, review and revise this policy appropriate;

Through the implementation of this policy, CMIT aspires to play a leading role in the learning and promoting of the highest Health and Safety standards in the local community and the local terminal industry.

Tan Thanh, date 20<sup>th</sup> January 2017

**Cai Mep International Terminal Co., Ltd.**

**General Director**



**Robert John Macdonald Hambleton**